

NON-DISCRIMINATION AND ACCESS TO EQUAL EDUCATION OPPORTUNITY

The Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation or transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, “Protected Classes”), in its programs and activities, including employment opportunities.

Equal educational opportunities shall be available to all students, without regard to the Protected Classes, race, color, national origin, sex, disability, age (unless age is a factor necessary to the normal operation or the achievement of any legitimate objective of the program/activity), place of residence within the boundaries of the District, or social or economic background, to learn through the curriculum offered in this District. Educational programs shall be designed to meet the varying needs of all students.

Any inquiries or complaints concerning the school’s compliance with Title II of the Americans with Disabilities Act (as amended), Title VI, Title VII of the Civil Rights Act of 1964, Title IX, Age Discrimination Act of 1975, and Section 504 should be addressed to the School District’s Compliance Officer (Jessica Kolenda). You can reach Jessica at the High School Office – 231-734-5551.

ANNUAL PARENT NOTICE – RIGHT TO REQUEST TEACHER AND PARAPROFESSIONAL QUALIFICATIONS

Because your child attends a school that receives federal funds from the Title I program, you may request the following information about the professional qualifications of your child’s classroom teacher(s):

1. Whether the teacher has met Michigan licensing requirements for the grade level(s) and subject area(s) for which the teacher provides instruction;
2. Whether the teacher is teaching under an emergency permit or other provisional status through which Michigan licensing requirements have been waived;
3. The teacher’s college degree(s), major(s), and field(s) of discipline, as well as any graduate degree or certification.

You may also request this information about any paraprofessional who provides Title I services to your child. If you would like to receive this information, please contact Shirley Howard, Superintendent, at 321 North Hemlock Street, Ewart, Michigan, 49631, or you may call the Central Office at (231)734-5594. Your request will be processed in a timely manner.

PESTICIDES

Ewart Public Schools does not use pesticides at this time. If it ever becomes necessary to apply a pesticide, you will receive advanced notice of the application of a pesticide, other than bait or gel formulations at your child’s school. This advance notice of the application will be given 48 hours before the application. In an emergency (for example, bees nest), pesticides may be applied without prior notice, but you will be provided notice following the application.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

The Family Educational Rights and Privacy Act (“FERPA”) affords parents and students over 18 years of age certain rights with respect to student’s educational records. You will find this information included in the student handbook. FERPA also requires that the school, with certain exceptions, obtain a parent or adult student’s written consent prior to the disclosure of personally identifiable information about the student. Specific information regarding directory information will also be found in the student handbook.

From time to time, newspaper photographers, reporter, and/or television crews visit our schools. We also may wish to publish your child's picture and/or name in a newsletter or on a school-authorized website. We will assume we have your permission for your child to appear in a picture and/or be interviewed by a reporter for possible publication unless written notice is given to the Superintendent's Office, 321 North Hemlock Street, PO Box 917, Ewart, MI, 49631.

ANNUAL AHERA NOTIFICATION (Asbestos Hazard Emergency Response Act)

This notice is to inform you that the Ewart Public School District has an AHERA management plan located in the Central Office. It is available for inspection without cost or restriction during normal business hours, from 8:00 AM to 4:00 PM, Monday through Friday. The management plan contains information regarding the location of asbestos containing materials (ACM) in all school buildings, the condition of the ACM and a plan for dealing with the ACM.

A re-inspection of all district buildings is required by law every three years. Our last re-inspection was conducted on April 26, 2016.

Our procedures for dealing with asbestos in our schools are to ensure that our students have a safe environment in which to learn. If you have further questions please contact the Central Office at 231-734-5594.

PROTECTION OF PUPIL RIGHTS AMENDMENT (PPRA)

The PPRA requires districts to notify parents and eligible students of any school survey, analysis, or evaluation that involves:

1. The student or student's parents' political affiliations or beliefs;
2. The student or student's families mental or psychological problems;
3. Sex behavior or attitudes;
4. Illegal, anti-social, self-incriminating, or demeaning behavior;
5. Critical appraisals of others with whom the student has close family relationships;
6. Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
7. The student or student's parents religious practices, affiliations, or beliefs; or
8. Income, other than as required by law to determine program eligibility.

Districts must obtain parental consent for the student to participate in any survey, analysis, or evaluation that meets the listed criteria. More detailed information is provided in the student handbook.

NOTICE OF USE OF HOUSEHOLD INFORMATION REPORT FOR THE NATIONAL SCHOOL LUNCH AND SCHOOL BREAKFAST PROGRAMS

Forms and more information will be sent from the elementary on the first day of school, and will be given to students at the middle school and high school at registration. Although there is no charge for the breakfasts and lunches, the Household Information Report needs to be completed for determination of the amount of money our school receives from a variety of State and Federal supplemental programs, which includes Title IA, At-risk (31a), Title IIA, E-rate, etc.

All information on the report is confidential and without your assistance in completing and returning the report, our school cannot maximize the use of the available State and Federal funds.